

Rexel UK Limited

ENVIRONMENTAL & ENERGY POLICY

Through its distribution networks for professional customers in the industrial, residential, and commercial sectors, Rexel provides innovative electrical solutions and equipment to improve comfort, performance, and energy efficiency. As a global player in the distribution of electrical equipment, Rexel uses its leadership to foster sustainable development

The Company recognises that environmental performance and the pursuit of business success are inextricably linked, and will therefore strive to attain a satisfactory balance between social, economic and environmental responsibility.

Senior management are fully committed to meeting all legislative requirements and other requirements to which we subscribe, preventing pollution and minimising environmental impacts associated with our operations. This commitment extends to our own energy use, consumption and efficiency.

Objectives and Improvement Programmes are established annually to ensure the ongoing improvement of our performance, and by continually improving, we aim to move towards the principles of sustainable development. The Company will provide all necessary resources and availability of information to achieve our objectives.

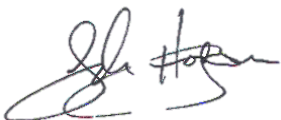
It is the Company policy to:

- Minimise the environmental impact of own energy use, including that which is associated with transport and related activity;**
- Minimise the environmental impact of waste generated;**
- Source products, procure services and design responsibly to minimise environmental impacts and exposures, and improve energy efficiency;**
- Raise awareness to our employees, customers and other key stakeholders about our environmental impact and best practice to facilitate improvement.**

In order to achieve our policy consistently and effectively, we are committed to operating an Environmental and Energy Management System that is consistent with the requirements of the international standard ISO 14001 and ISO 50001.

Accredited certification to international standards will be achieved via a recognised third party for trading banners where deemed appropriate. Details of formal certifications held will be made available on request to any interested party.

The scope of the Environmental and Energy Management System covers all Company operations throughout the UK.

A handwritten signature in black ink, appearing to read "John Hogan", written over a light blue horizontal line.

John Hogan
CEO – Rexel UK

Initially Authorised: JANUARY 2015 on behalf of all Rexel UK Limited Trading Banners
Last Reviewed: JANUARY 2015